

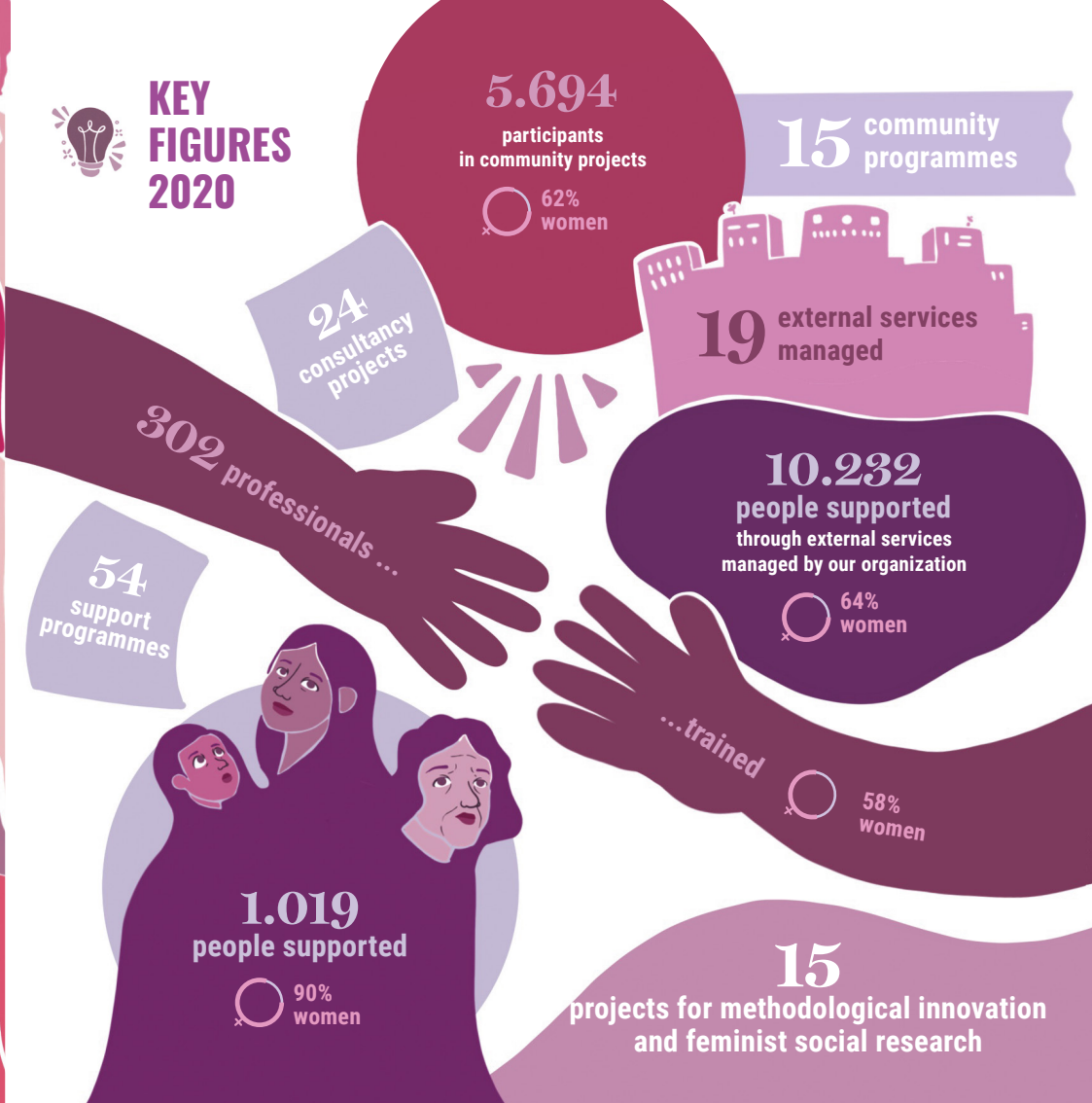


SURT

Empowering our future



KEY FIGURES 2020



Working towards women's empowerment

We work for women's empowerment, autonomy and leadership, with a holistic approach incorporating the different dimensions of empowerment.

Empowerment in what we do, the basis for our philosophy and our methodologies:



gender perspective
inextricably tied to human rights



competency model
defining our working methods



diversity
from a gender perspective, taking into account and valuing multiple diversities

Empowerment defines our **areas of activity**

Personal empowerment



Economic empowerment



Community empowerment



Socio-political empowerment



Personal empowerment



We accompany women as they learn about their rights and discover and strengthen their capacities, as protagonists and masters of their own lives. We run support, recovery and empowerment programmes for women who have suffered from gender-based violence, as well as programmes designed to prevent violence and promote gender equality.

Economic empowerment



We help improve women's financial independence with projects that combat poverty. We also help them develop their careers and life projects by starting with the recovery of skills and abilities that can be used in the workplace. Finally, we work to strengthen the social and solidarity economy and offer guidance to entrepreneurs.

Community empowerment



To promote participation, we generate community development processes, particularly in contexts of cultural diversity, with a specific focus on women and vulnerable groups. Furthermore, we work to promote social cohesion and the intercultural skills of professionals in support services.

Socio-political empowerment



We work to help generate knowledge, collective thought and proposals for social change in our field of work. We seek to identify the causes and conditions of discrimination and gender-based exclusion and to promote women's rights, interests and knowledge.





THIS YEAR'S ACTIVITY AT A GLANCE

Personal empowerment

1.575

PEOPLE
SUPPORTED

94%

WOMEN

Economic empowerment

4.353

PEOPLE
SUPPORTED

69%

WOMEN

Community empowerment

5.694

PEOPLE
SUPPORTED

62%

WOMEN



Socio-political empowerment



Consultancy

9 Courses

302 Professionals trained

8 Gender equality plans

4 LGBTI plans

2 Consulting services

1 Protocol



Research

15 Projects

5 as coordinators

10 in partnership



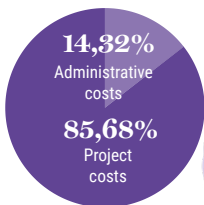
TRANSPARENT ACCOUNTING

In the last fiscal year, our organization—which is primarily funded by public bodies—had a total income of €3,449,903.23 and a positive final balance of €33,113.64.

Source of income



Expenses



INCOME
3.449.903,23€

EXPENSES
3.416.789,59€

RESULT
33.113,64€



Empowering our future

Surt is a social action organization working for the effective implementation of women's economic, social and cultural rights. Since 1993, we have done this by promoting women's empowerment, autonomy and leadership.

Although Surt's activities are primarily focused on women and vulnerabilized groups, we also promote community and political advocacy initiatives that help us work towards our ultimate goal: an inclusive society based on gender equity and free from gender-based violence, where the task of sustaining life is a collective responsibility.

Within the framework of the social economy and feminist networks, we promote projects and provide services designed to offer public and private institutions access to the empowerment methods which are at the core of our work.

Since its foundation, Surt has also promoted research that contributes to social and political transformation. We focus particularly on the intersection of gender inequity with other inequality factors, such as class, ethnicity, origin, age or sexual diversity. We also serve as a consultancy for the incorporation of a gender-based approach in institutions and organizations.

We are a women's organization focused on social transformation and with transparent, professional and socially efficient management.



SURT

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